

Floyd County Board of Supervisors Meeting
November 5, 2018, 9:00 AM

UNAPPROVED MINUTES

The Floyd County Board of Supervisors met in the Board Room of the Floyd County Courthouse with the following in attendance: Supv Linda Tjaden, Supv Doug Kamm, and Supv Mark Kuhn.

Kamm/Kuhn moved to approve the agenda as presented. Motion carried 3-0.

Public comment: None

Updates on various boards/commissions/activities: Supv Kamm attended a Veterans Affairs Commission meeting. Supv Kuhn attended a SW Bypass TIF meetings where discussion included representatives of the property research committee updated their position on having an appraisal of the proposed property (minutes were provided) and status of the site certification and certification of debt and a second meeting for certification of TIF debt. Supv Tjaden attended Communications and 911 meetings where budgets were discussed.

Elderbridge Agency on Aging representatives provided the annual report for the agency and informed the board of specifics to Floyd County's services in Rockford and Charles City. The request for funding for FY20 is \$12,482.

Travis O'Connell, mayor of Floyd, Randy Hassman, mayor of Nora Springs, Sheriff Jeff Crooks, and the Board discussed 28E agreements for law enforcement services. Mayors of the city of Marble Rock and Rudd were not able to attend but provided input prior to the meeting that everything is going well and interest in keeping rates the same with a 2-year contract. Discussion included rates for services, doing a 2-year contract and communication between the Sheriff's department and each city is key for the success of the agreement.

Kamm/Kuhn moved to approve Res 26-18 setting date for public hearing on amendment to the urban renewal plan for the Southwest Bypass Urban Renewal Area: Floyd County, in cooperation with the City of Charles City, previously established the Southwest Bypass Urban Renewal Area and adopted an urban renewal plan for the governance of projects and initiatives to be undertaken therein; and an amendment to the Plan has been prepared which authorizes the undertaking of new urban renewal projects in the Urban Renewal Area consisting of (1) the use of tax increment financing by the County and the City to fund economic development support payments to Charles City Area Development Corporation in connection with certain economic development initiatives in the Urban Renewal Area; (2) the use of tax increment financing by the City to pay the costs of the City's Urban Renewal Planning and Administrative Support Program; and (3) the use of tax increment financing by the City to pay the costs of constructing storm water drainage improvements in the City's Southwest Development Park; and the Board of Supervisors will meet at the Floyd County Courthouse Board Room on November 27, 2018, at 9:15 a.m., to hold a public hearing on the proposed Amendment. The County Auditor shall publish notice of said hearing. Pursuant to Iowa Code Section 403.5 the County Auditor is designated as the County's representative in connection with the consultation process. Motion carried 3-0.

Kuhn/Kamm moved to approve Res 27-18 setting a date of meeting at which it is proposed to approve a Development Agreement with Charles City Area Development Corporation, including annual appropriation tax increment payments: Floyd County, pursuant to provisions of Iowa Code Chapter 403, has adopted an urban renewal plan for the Southwest Bypass Urban Renewal Area; and the Board of Supervisors has adopted ordinances providing for the division of taxes levied on taxable property in the Urban Renewal Area and establishing a fund to pledged for the payment of the principal and interest on indebtedness incurred to finance or refinance in whole or in part projects in the Urban Renewal Area; and the County proposes to enter into a certain development agreement with the Charles City Area Development Corporation in connection with the provision of services, programs and initiatives for the promotion of economic development in the Urban Renewal Area; and the Development Agreement would provide financial incentives to the ADC including certain annual appropriation incremental property tax payments in an amount not to exceed \$52,500 under the authority of Iowa Section 403.9(1), such payments being in addition to the funding being provided to the ADC from other sources of County revenues; and it is necessary to set a date for a public hearing on the Development Agreement and the TIF Payments, pursuant to Section 403.9 of the Code of Iowa; THEREFORE, IT IS RESOLVED by the Board of Supervisors shall meet on November 27, 2018, at 9:15 a.m., at the Floyd County Courthouse Board Room Charles City, Iowa, at which time and place proceedings will be instituted and action taken to approve the Development Agreement and to authorize the TIF Payments and the County Auditor is hereby directed to give notice of the proposed action, the time when

and place where said meeting will be held, by publication of said meeting in a legal newspaper of general circulation in the Floyd County. Motion carried 3-0.

The Board discussed how to proceed with the County Treasurer’s newly created position for a Motor Vehicle Specialist. Supv Tjaden reviewed information from her conversation with the Ahlers & Cooney legal counsel with the process to follow being for new positions: create a position/job description, get the position approved by the board, if approved, post the position, applicants apply and then the department head makes a recommendation to the board along with recommended wages. Suggested options to determine promotions and fair wages were toL 1) conduct a wage study with details of duties of each position; 2) gather wage information from other counties, 3) allow each department to present a position to the board to be determined individually, 4) revisit the resolution to allow additional deputies in the Auditor, Recorder and Treasurer’s office, 5) have a small group meet and make recommendations for wages to the board. Supv Kamm mentioned that he thinks the size of the county would not require each department to have more than one deputy and that the intent of the resolution was to be able to control wages of the elected official’s staff. Supv Kuhn believes there are individual circumstances that come to play and this motor vehicle specialist may be one of them and hopes that the board could come to some consensus with the Treasurer, possibly an offer less than presented but still a substantial increase. Tjaden thinks there should be some way to provide an ability to promote within the county and retain good employees.

Supv Tjaden updated the board on the Law Enforcement Center/Courthouse Updates project. Advanced Environmental has provided results of the hazardous material assessment for 901 Gilbert, 101 S Jackson, and 111 S. Jackson and quotes to abate the hazardous materials for the three properties for \$6,628 and do so the week of November 26. The Auditor will provide signed quotes to Advanced Environmental on abating the hazardous materials. A request for proposal for demolition of the three properties is being drafted. Tjaden is working with Prochaska representatives on updated costs of the project and will meet with the Core Team before bringing information to the Supervisor meeting. Tjaden continues discussion with Prochaska regarding hiring a construction manager. Signatures for the petition to rezone 101 and 111 S Jackson are being gathered.

Drew Engelbrecht, Cindy Hennigar, and Maureen Jacoby, Holmes Murphy reps, and Mark Melrose, Melrose Insurance agent, reviewed renewal information for the Floyd County Employee Health Insurance Plan. Health insurance rates are expected raise 26%, following a 24% increase from the year prior. Options discussed for consideration for renewal include: 1) keep the same plan; 2) switch the Blue RX Complete Formulary to a Blue RX Value Plus Formulary product; 3) raise employees deductibles to \$750 (single)/\$1,500 (family) and out of pocket maximums to \$2,000 (single)/\$4,000 (family) along with increasing the county’s partially self-funded deductible amount to \$3,000 (single)/\$6,000 family and out of pocket maximums to \$6,000 (single)/\$12,000 (family); 4) offer a HMO product that would cover claims for services with most facilities and providers in Iowa and emergency claims only in other states. Discussion included allowing employees to choose an HMO or the traditional product, employees paying the difference if they want to stay with the traditional plan, raising employee premiums, maintaining a certain level of fund balances for future increases, and the compensation Holmes Murphy and Melrose Insurance receive for administrative services. Representatives also reviewed other voluntary employee products available through Holmes Murphy including life, long term disability insurance, accident, and critical illness insurance plans.

Lance McAfrey, Mutual Med representative, and Melrose presented information on dental insurance products. Delta Dental came in with a 5% renewal increase; Metlife came in with a 2.3% decrease; Principal came in with a 2.3% decrease and a 2-year rate guarantee. Discussions included variations of plan types, in/out of network service for each company, and variations in covered services. McAfrey needs to update Principal’s quote.

The county will have a presentation from Iowa Governmental Health Care Plan on November 19.

Future agenda items: review of updated costs for the LEC/courthouse updates project and request for proposal for demolition project.

Kamm/Kuhn moved to adjourn. Motion carried 3-0.

ATTEST: _____
Gloria A. Carr
Floyd County Auditor

Linda Tjaden, Chair
Floyd County Board of Supervisors