

Floyd County Board of Supervisors Meeting  
November 19, 2018, 9:00 AM

UNAPPROVED MINUTES

The Floyd County Board of Supervisors met in the Board Room of the Floyd County Courthouse with the following in attendance: Supv Linda Tjaden, Supv Doug Kamm, and Supv Mark Kuhn.

Kamm/Kuhn moved to approve the agenda as presented. Motion carried 3-0.

Public comment: None

Updates on various boards/commissions/activities: Supv Kamm met with the auditor to review request for proposals for the demolition project. Supv Tjaden attended a meeting with the county engineer regarding plans for the intersection at Floyd. Supvs Kamm and Tjaden have taken calls regarding livestock at large. All Board members attended the canvass of the General Election.

Denise Ballard, Iowa Governmental Health Care Plan (IGHCP) representative, presented information on health and dental plans for consideration for January 1, 2019 county renewals. The proposal included a Wellmark Blue Choice plan which requires employees to choose a primary care physician for physicals but otherwise covers services in all 50 states. IGHCP also provided rates for Delta Dental including a fully funded and a self funded option. Holmes Murphy representatives requested if the board considers IGHCP that they also consider keeping them on as a broker for consulting services which leaves provided additional consulting services to IGHCP's consultation services but also allows the county to seek future renewal bids from other health care insurance companies.

The Board reviewed 1) a proposed Assignment, Assumption and Amendment Agreement between Mitas Tires North America, Inc, Trelleborg Wheel Systems Americas, Inc, Floyd County and the City of Charles City, prepared by Dwayne Vande Krol, attorney representing Mitas/Trelleborg; 2) the original Mitas development agreement; 3) e-mails between John Danos, Dorsey & Whitney LLP attorney, Steve Diers, Charles City City Administrator, and Auditor Carr. Trelleborg is seeking continuing tax rebate incentives provided to Mitas. Danos expressed concern that the proposal in Section 4.d/A.3 reduces the employment obligations and has provided notice that this is unacceptable to the city and county.

Supv Tjaden provided a review of the LEC/Courthouse Updates Projections reflecting original projections at \$13,184,269 and revised projections at \$13,978,895. Updates were viewed including relocating DHS, ADA ramp off District Court, and modifications for IT/Auditor's office. Tjaden plans to meet with judicial representatives to discuss relocating court services during construction. Parking plans were discussed, including additional parking should DHS and dispatch be relocated to the courthouse. Auditor Carr provided data on existing and proposed parking and the impact of parking being deficient only on jury selection days but will provide a more formal tracking of DHS traffic.

Jeff Sherman, Environmental Health Specialist, reviewed radon test results throughout the courthouse. Of concern was a high test of radon in the Janitor's room on ground floor which had been exposed to an open area under the east steps but has been sealed and has since been tested with results of lower radon levels. Sherman will conduct another test again in the near future.

Gail Arjes, Public Health/Home Health Care Director, reviewed the Annual Report for Floyd County Public Health/Home Health Care for July 2017 to June 2018.

Supv Tjaden informed the Board of her research for regarding a specialist position in the Treasurer's office and making it fair and equitable among other departments. Should a specialist position be proposed, it was suggested the wage not exceed 75% of the elected official and the department head provides evidence of support for the specialist position. Supv Kamm commented that the resolution to reduce the number of deputy positions was to control costs. Tjaden commented that per Mike Galloway, Ahlers & Cooney human resource attorney identified the proper process to be to create a job description for a position, bring it to the board for approval and if approved, post the position before hiring or advancing an employee. Tjaden would like to draft a resolution for the position before approving the person for the position. Kuhn suggested that these positions should normally be done through the budget process rather than mid-year.

Auditor Carr provided the Post-Election Audit Report/Auditor Certification as required to be filed with the Board. The Nora Springs precinct was selected randomly by the Iowa Secretary of State's office for a hand

count of votes for the Governor/Lt Governor race to be compared to the equipment count of votes. All 643 ballots hand-counted resulted in a perfect match to the equipment count.

The Board noted pay increases for the following: 1) Sherry Carolan, Treasurer's Clerk, received a pay increase to \$15 per hour following the successful completion of 12-weeks of employment; 2) Diania Rankin, Home Care Aide, advanced from \$11 to \$11.56 per hour pay following 521 hours of employment; 3) Janice Lovik, Home Care Aide, advanced from \$11.56 to \$11.84 per hour following 1,041 hours of employment. The Board also noted the resignation of Destiny Nelson, home care Aide, effective November 21.

The Board noted the North Iowa Area Council of Government's Independent Auditor's Report for FY18.

Future agenda items: Supv Kuhn would like to have action regarding the semis parking on the road to Valero.

Kamm/Kuhn moved to adjourn. Motion carried 3-0.

ATTEST: \_\_\_\_\_  
Gloria A. Carr  
Floyd County Auditor

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Linda Tjaden, Chair  
Floyd County Board of Supervisors