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**Floyd County
Conservation Board
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Minutes of the Floyd County Conservation Board January 5, 2021

The meeting was called to order by President, Dirk Uetz at 5:00 p.m. Present were Board Members: Dirk Uetz, Beverly Fisher, Pam Folz, and Joel Cannon. Also present were: Director, Adam Sears, Supervisor, Roy Schwickerath, Naturalist, Heidi Reams, Ranger, Tyler Walters, and Natural Resource Manager, Tyron Steere. Bev made a motion to accept the Consent Agenda, Pam seconded the motion and motion was carried. Joel moved to accept the meeting agenda and a second was made by Bev. Motion carried.

Citizens report: Roy Schwickerath stated that the Supervisors are in the middle of budget talks and he is looking forward to hearing what everyone has to say.

Foundation Liaison Report: Bev gave the report. The Spring Banquet is coming up soon. A track kit for the Polaris, a washer and dryer for Tosanak, and a zoom license were purchased. Sites for the silent auction are still being discussed as well.

Director's Report:

Adam Sears gave the Director's Report. Native seed planting is completed at Rock Creek (8 acres) and Nagles (33 acres). Staff have been busy cutting brush and splitting firewood. A new area map was made helping separate the different types of areas in our county. Our naturalist is continuing her classroom programs in person and in zoom. Cabin Fever Weekend is coming up. There will be fat tire bike rides, skiing (if conditions allow), and bird house kits available January 30th at Tosanak Recreation Area. Wood Duck house monitoring at Wildlife Areas has begun this week. All have been successful but one. Robin Macomber has been contacted about doing a new mural in the stairway and in the lower level of the Fossil Prairie Center. Assistance in funding for the murals is still needed. New tracks were installed on the Polaris Ranger. The tracks work very well for trail grooming. The Fishery grant work was started for Little Cedar Wildlife Area. Public hunting and refuge signs for boundary marking were ordered, plus more posts. New area signs were also ordered for Colwell, West Idle Wild, and Knapp II with the Ed Duroe memorial donations. The washer and dryer for Tosanak were donated by McCloskey Appliance. The Fossil Prairie Center is planning to open to the public on May 1st.

Old Business:

The Wentlands Woods tree harvest will be finishing up this week. The Board discussed a couple of options for the left over tree tops. The two options were to shred the tops or to let them heal naturally, rather than firewood cutting. The Board decided to wait on making the final discission until next meeting so they can see what Wentlands Woods looks like after the tree harvest is completely done.

The Board then discussed the staff salary. This was first discussed in October and tabled to bringing Heidi and Tyron up to average. The increases have been put into the budget, otherwise it is 1 1/2% increase. This will be presented to the Board of Supervisors Monday the 11th. The Board also invited Dirk Uetz to join the presentation.

New Business:

The vacation and comp time policy was brought to the Boards attention. Previously, comp time has been highlighted due to the high amounts. There are some instances when weekend hours are high due to camping seasons, events, etc. Discussion was held on various aspects of vacation time, comp time, and days notice. The Board decided to table this until the next Board meeting when they have the handbook.

The 2021/2022 conservation budget was also reviewed. The Board discussed the major changes in the budget which are the salary changes and the capital expenditures. Joel moved to present budget as proposed. Pam seconded and the motion was carried.

The next meeting will be held February 2nd, 2021 at 5:00 p.m. held at the Fossil and Prairie Center

Bev moved to adjourn the meeting at 5:52 p.m. Joel seconded the motion and the motion carried.

President

Secretary