

Jake Paulus

(641) 330-0493

jacoblpaulus@gmail.com

December 12, 2022

Dear Floyd County Appointment Committee,

Thank you for taking the time to consider me for the office of Supervisor at Floyd County. I am very excited about the possibility of being a part of your organization and serving Floyd County. Utilizing my skills and abilities to benefit your organization is an exciting possibility for me.

I have over 15 years of experience in public service and government, and I am a retired US Army Captain (15 years), I served as a civil servant with the Social Security Administration (8 years), and was appointed to the Floyd City Council in 2008 and won reelection in 2010. I resigned in 2012 due to moving to Charles City.

My expansive skill set includes government organization, scheduling, financial and budget planning, and personnel and matériel management, project support, and other general administrative duties. During my time with the US Army, I have served in various leadership and staff positions to include Platoon Leader and Company Commander.

I understand how crucial it is for Floyd County to have experienced leadership from its residents, for its residents. I truly appreciate your time and consideration regarding this vital role at your organization. I believe that I possess the skills and abilities which are critical to this position and would be thrilled to become the next member of your team. Please feel free to contact me at any time with any questions you may have or to further discuss this opportunity.

Sincerely,

Jake Paulus

FLOYD COUNTY AUDITOR
DEC 12 2022 PM 2:08

JACOB PAULUS
800 3rd Ave, PO BOX 243
Floyd, IA 50435
Phone: (641) 330-0493
Email: jacoblpaulus@gmail.com

Ability Summary

Retired Army Officer, Leadership and Decision Making

Employment History

11/2022 - **Maintenance Technician II**
Current IMT, GARNER, IA
Maintain and Repair Industrial Equipment

10/2014 - **CLAIM SPECIALIST**
05/2022 Social Security Administration, Waterloo, IA
INTERVIEW APPLICANTS FILING FOR SOCIAL SECURITY RETIRMENT AND OR
DISABILITY CLAIMS

08/2004 - **LOGISTICS OFFICER**
10/2019 Iowa Army National Guard, JOHNSTON, IA
Last Duty Position: Logistics Plans Officer for 2/34 IBCT

Education History

HISTORY/CRIMINAL JUSTICE

Bachelor's Degree
Buena Vista University, STORM LAKE, IA
Conversion country: US

GENERAL STUDIES

Associate's Degree
North Iowa Community College, MASON CITY, IA
Conversion country: US

Occupational Licenses, Certificates and Training

NA
NA

Additional Information

Information Upon Request

BIOGRAPHICAL SUMMARY

12 December 2022

Paulus, Jacob L, SSN XXXX

Spouse Name: Sara Paulus Childrens Names: Ezekiel (16), Eli (13), and Easton (11)

Captain, Logistics, IAARNG

Date and Place of Birth: 27 March 1981, Charles City, Iowa

Mandatory Removal Date: NA Due to retirement 02/10/2019

Home Address: 800 3rd Ave Floyd, IA 50435

Cellular Telephone: (641)-330-0493

Present Assignment: Retired Officer

Unit Telephone: NA

Civilian Occupation: Maintenance Technician II

Source and Date of Commission: RTI OCS, 17 AUG 2019

Years of Active Commissioned Service: 10 years

Total Years of Service: Over 15 years

Military Schools Attended, Years Completed:

BCT and AIT Ft. Jackson, SC 2005

OCS 2009

Ordnance Basic Officer Leaders Course 2010

Captains Career Course, Logistics 2017

Civilian Education Degrees Received:

Charles City Community High School, Charles City, Iowa HS Diploma 1999

North Iowa Area Community College, Mason City, Iowa AA 2002

Buena Vista University, Storm Lake, IA BA Summa Cum Laude 2009

U.S. Decorations and Awards:

Meritorious Unit Citation w/ Oak Leaf Cluster

Army Commendation w/ 3 Oak Leaf Clusters

Army Good Conduct Medal

Army Reserve Components Achievement Medal w/ 1 star

National Defense Service Medal

Iraq Campaign Medal w/ 2 campaign stars
Afghanistan Campaign Medal w/ 2 campaign stars
Global War on Terrorism Service Medal
Armed Forces Reserve Medal w/ M Device and Bronze Hourglass
Army Service Ribbon
Overseas Service Ribbon w/ Numeral 2 Device
Rifle Sharpshooter Badge
Pistol Expert Badge
Driver and Mechanics Badge w/ Wheeled Vehicle Bar
Commandant's List, Advanced Individual Training

State Awards and Decorations:

Iowa Leadership Ribbon w/ Torch
Iowa Service Ribbon

Foreign Awards and Decorations:

NATO Medal (ISAF)

Chronological List of Appointments:

Second Lieutenant IA ARNG 17 August 2009
First Lieutenant IA ARNG 17 February 2011
Captain IA ARNG 02 May 2014

Chronological Record of Duty Assignments:

ARNG - Not on Active Duty
Maintenance Control Officer/Platoon Leader, E Co 334th BSB (FSC) Aug 2009 to Apr 2010
Maintenance Control Officer/Platoon Leader, E Co 334th BSB (FSC) Aug 2010 to Aug 2010
Maintenance Control Officer/Platoon Leader, E Co 334th BSB (FSC) Oct 2011 to Aug 2012
Executive Officer, E Co 334th BSB (FSC) Aug 2012 to Oct 2013
S-4, HHC 334 BSB Oct 2013 to Oct 2014
Commander, E Co 334th BSB (FSC) Oct 2014 to Oct 2016
Logistics Officer, HHC 2/34 IBCT Oct 2016 to Oct 2019 (retirement)

Active Duty

Student, Ordnance Corps Basic Officer Leader Course Apr 2010 Aug 2010

Maintenance Control Officer/Platoon Leader, E Co 334th BSB (FSC) Aug 2010 to Oct 2011 (OEF)

Military Occupational Specialties:

42L Administrative Specialist Apr 2005

42A Human Resources Specialist Oct 2007

91A Ordnance Officer Aug 2010

90A Logistics Officer Dec 2017

Additional Skill Identifiers (ASI): NA

Civilian Organizations:

INGOA

133rd Infantry Regiment Association

361st Infantry Regiment Association

MOAA

NGAUS

Floyd City Councilman 2008 to 2012

Jacob L Paulus

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Question 1: I am interested in the Floyd County Supervisor appointment because I believe in public service and involvement in our local communities.

Q 2: Basically, to decide on budgetary, finance, and personnel decisions for Floyd County. I have served as a city councilman, federal civil service employee, and am a retired US Army officer.

Q 3: I believe 30-40 hours per week would be necessary, on average. There would be variances due to budget timelines, but essentially a County Supervisor is a full-time job. As to other commitments, I am currently employed at IMT in Garner as a Maintenance Technician, and I live with my family in Floyd. I am retired from the Army National Guard, and so no longer have any official duties to the Army.

Q 4: The major issues for Floyd County is infrastructure investment and improvement, within the constraints of the budget. Research and analysis are the start of addressing Floyd County's issues, this means discussing issues, problems, and agendas with County officials, County residents, and other local entities; researching, reviewing, and analyzing past, current, and future budgets and anticipating near term and long term needs of the people of Floyd County.

Q 5: I see representing the County as a whole, not just District 3. Teamwork, cooperation, and collaboration are needed in our system of government, and I will tend to look past the parochialism of any specific area or demographic in order to prioritize resources for the greatest effect or need,

Q 6: In general, problem solving and conflict resolution begin with listening. What is the problem, who is affected, why, etc.? A frequent example for me was working in the brigade plans section and working with other sections with varying priorities in order to fulfill mission accomplishment.

Q 7: I have served as a Floyd City Councilman from 2008-2012, retired as a Captain from the US Army (2004-2019), was a claims specialist with the Social Security Administration from 2014-2022. I am a member of Iowa National Guard Officers Association, National Guard Association of the US, 133rd Infantry Association, 361st Infantry Association, and Military Officers Association of America. I have no particular political party affiliation; I am registered as an Independent, and proclaim to be staunchly independent. I did register as a Republican in 2016 in order to caucus, but returned to being an Independent afterwards.

Q 8-A: YES

Q 8-B: My budgetary experience is primarily at the municipal level when I served as a city councilman.

Q 8-C: Law enforcement, education, and infrastructure are my priorities regardless of budget constraints.

Q 9: YES

Q 10: I would be the best choice between another person as I see the County's people, problems, and solutions as an informed and educated resident and citizen of Floyd County in general for the greatest positive effect, rather than merely as a member of a partisan political party or other entity.